



**SARDAR VALLABHBHAI NATIONAL INSTITUTE OF TECHNOLOGY, SURAT**

## **MINUTES**

*Minutes* for the *Forty Eighth* meeting of the *Board of Govenors* of the Sardar Vallabhbhai National Institute of Technology, Surat held on **Saturday, the 30<sup>th</sup> March, 2019** at **11.00 a.m. onards in the Conference Room of the NIT Transit House, C-15, Panchsheel Enclave New Delhi.**

The following members were present:

- |     |  |   |                  |
|-----|--|---|------------------|
| (1) | <b>Prof. S.R. Gandhi</b><br>Director, SVNIT, Surat   | : | <b>Chairman</b>  |
| (2) | <b>Shri Madan Mohan</b><br>Dy. Director General & Bureau Head of NITs,<br>MHRD, New Delhi.     | : | <b>Member</b>    |
| (3) | <b>Shri Anil Kumar</b><br>Director (IFD)<br>MHRD, New Delhi                                    | : | <b>Member</b>    |
| (4) | <b>Prof. Pranab Kumar Mohapatra</b><br>Professor, CE Deptt.,<br>IIT, Gandhinagar.              | : | <b>Member</b>    |
| (5) | <b>Shri Jai Prakash Agaral</b><br>Chairman, Rachna Group of Industries<br>and Business, Surat. | : | <b>Member</b>    |
| (6) | <b>Shri Janak A. Mistry</b><br>MD & Group. CEO Lexus Softmac<br>Surat.                         | : | <b>Member</b>    |
| (7) | <b>Dr. B.K. Samtani</b><br>Professor, Civil Engg. Deptt.<br>SVNIT, Surat.                      | : | <b>Member</b>    |
| (8) | <b>Dr. P. Kundu</b><br>Asso. Prof., Elect. Engg. Deptt.,<br>SVNIT, Surat                       | : | <b>Member</b>    |
| (9) | <b>Dr. K.D. Yadav</b><br>I/C. Registrar & Asso. Prof., CED,<br>SVNIT, Surat.                   | : | <b>Secretary</b> |

At the outset, the Chairman, Prof. S.R. Gandhi, welcomed all the attendees to the 48<sup>th</sup> Board meeting.

Following agenda items were discussed.

**Item : 1 Confirmation of the minutes.**

- (a) 46<sup>th</sup> BOGs meeting held on 6<sup>th</sup> October 2018 at NIT Transit House, New Delhi.
- (b) 47<sup>th</sup> BOGs meeting held on 27<sup>th</sup> January 2019 at Conference Hall, SVNIT, Surat.

**Reso. : 1** (a) The members reviewed the draft minutes of 46<sup>th</sup> meeting of BOG, the comments received from MHRD and the corrected minutes.

“Resolved to approve and confirm the minutes of 46<sup>th</sup> BOG meeting with revised resolution for Item No.33, 34 and 35 as given in Annexure 1(a).”

- (b) The members reviewed the draft minutes of the 47<sup>th</sup> meeting of BOG, comments received from MHRD and the comments from one of the Board members, Prof. Pranab Mahapatra. Based on review, few further comments were made and the same have been incorporated in the final minutes Annexure 1(b).”

“Resolved to approve the minutes of 47<sup>th</sup> BOG meeting with reviewed resolution for Item 2 as given in Annexure 1(b).”

**Item : 2 Action taken reports**

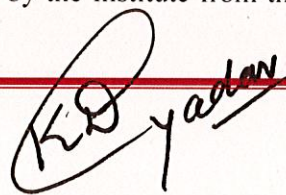
- (a) Action taken on the minutes of 46<sup>th</sup> Board of Governors held on 6<sup>th</sup> October, 2018.
- (b) Action taken on the minutes of 47<sup>th</sup> Board of Governors held on 27<sup>th</sup> January, 2019.

**Reso. : 2** (a) “Members resolved to approve the action taken report on the 46<sup>th</sup> Board of Governors minutes.”

- (b) “Members resolved to approve the action taken report on the 47<sup>th</sup> Board of Governors minutes.”

**Item : 3 To consider implementation of 7<sup>th</sup> CPC for remaining incumbent faculty of the Institute.**

**Reso. : 3** The board discussed the matter at length. The board noted that the controversy relating to the pay-fixation in 6<sup>th</sup> Central Pay Commission for the 14 incumbent faculty as listed in annexure 3.1 in the agenda is unresolved and is pending before the Honorable High Court of Gujarat. The board noted that the pay-fixation of these faculty under 6<sup>th</sup> CPC was revised and the recovery of excess payment was initiated by the Institute from these faculty.



However, the Honorable High Court of Gujarat has stayed the recovery. Further it was noted that the matter was discussed at length in the 46<sup>th</sup> meeting of BoG at item number 13 and as per the resolution therein, the pay-revision of these 14 faculty under 7<sup>th</sup> CPC was put on hold. Thus, since the matter is sub-judice, the board decided to maintain the status quo and continue to hold the revision of pay under 7<sup>th</sup> CPC for these faculty.

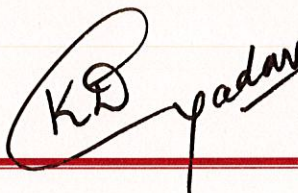
*"The board resolved that the revision of pay-fixation under 7<sup>th</sup> CPC for these 14 faculty be kept on hold in view of the pending matter related to their pay-fixation under 6<sup>th</sup> CPC before the Honorable High Court of Gujarat"*

Further, in case of 13 faculty listed in annexure 3.2 in the agenda item, the board discussed the matter and noted that the increments received by these faculty for obtaining PhD degree at the level of Associate Professor on pay-band 4 (PB-4) in 6<sup>th</sup> CPC has caused a severe pay-anomaly. The basic pay of these 13 faculty have surpassed quite a few of senior faculty in the Institute. The board was informed that the senior faculty have represented the matter multiple times to the Institute authority.

It was also noted by the Board that similar anomaly was observed at NIT Kurukshetra due to grant of increments for obtaining PhD while in service in the higher cadre and the anomaly was resolved by withdrawing the increments. Again, it was noted that the matter was discussed at length in the 46<sup>th</sup> meeting of the BoG at item no. 42 and it was resolved to keep the pay-fixation of these faculty under 7<sup>th</sup> CPC on hold.

*"Hence, the Board resolved that a 4-members committee be constituted to look into the pay-anomaly caused by granting PhD increments at the level of Associate Professor (PB-4) in 6<sup>th</sup> CPC and the recommendations of the committee be placed before the BoG in ensuing meeting for consideration."*

*"Further, it was resolved that the pay-revision as per 7<sup>th</sup> CPC be kept on hold for these 13 faculty."*



**Item : 4 To ratify the advertisements for the recruitment of faculty and non-teaching staff by the Institute**

**Reso : 4** The board discussed the matter and noted the advertisements for recruitments of faculty and non-teaching staff by the Institute.

*"It was resolved to ratify the action taken by the Chairman, BoG and approve the advertisements for recruitment of faculty and non-teaching staff by the Institute on 9<sup>th</sup> March 2019."*

Further, the board emphasized to ensure strict adherence to the rules and regulations prescribed in NITSER Act, Statutes and the guidelines received from MHRD for recruitment of faculty and non-teaching staff from time to time.

**Item : 5 To consider the appointment of In-Charge Registrar of the Institute by the Director, SVNIT, Surat.**

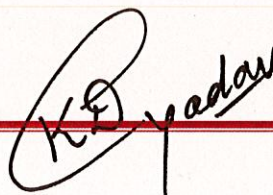
**Reso : 5** The board discussed the matter at length.

*"The Board resolved to approve the appointment of Dr. K. D. Yadav as in-charge Registrar of the Institute."*

*"Further, it was resolved that the tenure of Dr. K. D. Yadav as in-charge Registrar will be for 03 months or till the recruitment process for Registrar is completed, whichever is earlier, and the matter be placed again for further extension, if required, in the next meeting of BoG."*

**Item : 6 To ratify the action taken by the Chairman, BoG for approving the letter issued by MHRD, New Delhi, vide No. F. 35 – 5/2018 – TS.III, dated 20<sup>th</sup> February 2019.**

**Reso. : 6** The board discussed and resolved to ratify the action taken by the Chairman of BoG, SVNIT, Surat to approve the letter issued by MHRD, New Delhi, vide No. F. 35 – 5/2018 – TS.III, dated 20th February 2019, regarding recommendations of oversight committee for removal of anomalies for non-teaching staff.



**Item : 7 To note the Agenda Item approved by Board of Governors by Circulation.**

**Reso. : 7** The board noted the approval of the implementation of General Finance Rules 2017 in the Institute by circulation. The MHRD representatives expressed their displeasure over delay in implementation of GFR 2017.

*"The board resolved to approve the implementation of General Finance Rules 2017 (GFR 2017) in the institute."*

**Item : 8 To consider application of Dr. Debesh R. Roy, Associate Professor, Applied Physics Department, for academic leave to visit Hanse-Wissenschaftskolleg, Delmenhorst, Germany.**

**Reso : 8** The Board discussed the matter at length.

*"The board resolved to approve the academic leaves and other leaves requested by Dr. D. R. Roy, as per the Institute norms, to visit Hanse-Wissenschaftskolleg, Delmenhorst, Germany, during 1<sup>st</sup> November 2019 to 30<sup>th</sup> April 2020."*

Further, the resolutions in item 33 and 34 of the 46<sup>th</sup> meeting of BoG have been revisited earlier in this meeting.

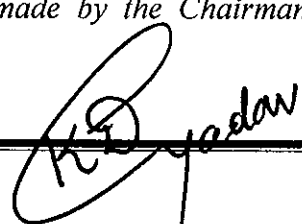
*"Hence, it was resolved that the Sabbatical Leaves shall be continued for the faculty of the Institute as per the prevailing norms."*

*"Further, resolved that Dr. D. R. Roy will be granted Earned Leave of 72 days and Half Average Pay Leave of 110 days to visit Hanse-Wissenschaftskolleg, Delmenhorst, Germany for the prestigious assignment of Hanse-Wissenschaftskolleg (HWK), regular (Senior) Fellow."*

**Item : 9 To note the action taken by the Chairman regarding the renewal of Deanship in various area(s) and to consider and nominate Head of the Department.**

The Chairman briefed the Board about necessity for the changes which was either due to completion of term or resignation on personal/ health ground. In a couple of cases, the tenure were extended.

*"Resolved to ratify the appointment made by the Chairman as listed at Annexure 9.1."*



**Item : 10 Proposal for Dean (Administration) in place of Dean (Alumni & Resource Generation).**

**Reso : 10** Members noted that the recruitment of Registrar ad advertised will take care of the activities and hence the Dean (admin) is not required.

*"Resolved to withdraw the item."*

**Item : 11 To note the minutes/recommendations of the 31<sup>st</sup> and 32<sup>nd</sup> meeting of the Finance Committee Scheduled on 6<sup>th</sup> October 2018 and 30 March, 2019.**

**Reso : 11** The board noted the recommendations and resolved to approve the minutes of the 31<sup>st</sup> and 32<sup>nd</sup> Meeting of the Finance Committee held on and 6<sup>th</sup> October, 2018 and 30<sup>th</sup> March, 2019 respectively.

**Item : 12 To note about special civil application No SCA-5207 of 2019 in Hon High Court of Gujarat, Ahmedabad by faculty member.**

**Reso. : 12** The Board noted the status of the special civil application No SCA-5207 of 2019 in Hon High Court of Gujarat, Ahmedabad. The matter was discussed at length.

*"Resolved to update the board about the status of the case time to time."*

**Item : 13 Inquiry Report and follow up for Shri H. A. Parmar.**

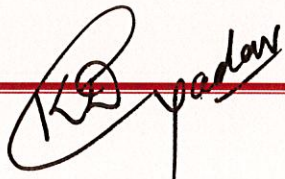
**Reso : 13** Board unanimously accepted the report of Inquiry Officer (IO) submitted against Shri H A Parmar (Charge Officer). Further, Board members have gone through the gravity of each article and found that gravity of misconduct invites minor penalty as per CCS (CCA) Rules.

A copy of inquiry report was handed over to the Charge officer who thereafter made a written submission stating that "the competent authority will take suitable decision in this matter and same will be binding to me" which was taken on record on March 30, 2019.

The Board accepted the reply submitted by Charge Officer (CO) on IO report dated March 30, 2019.

The board has unanimously resolved that Shri H A Parmar be allowed to join his substantive post of Deputy Registrar from April 01, 2019. The board has empowered the Director of institute to assign appropriate work to Shri H A Parmar.

*"Resolved to revoke the suspension of Shri H A Parmar. The board resolved to withhold one increment of pay for one year without cumulative effect."*



**Item : 14 Items from Chair:**

The agenda for these items were tabled during the meeting and also included in the agenda of 48<sup>th</sup> Meeting of BoG of SVNIT, Surat.

**14.1 To ratify the constitution of selection committees for up-gradation of Non-Teaching (Officer) employees of the Institute through Departmental Promotion**

**Reso. 14.1** The board reviewed the selection committees constituted by the Chairman for up-gradation of Non-Teaching (Officer) employees of the Institute through Departmental Promotion

*"The board noted and ratified the action taken by the Chairperson to constitute selection committees for up-gradation of Non-Teaching (Officer) employees of the Institute through Departmental Promotion."*

**14.2 To consider the recommendations of selection committee for up-gradation of Non-Teaching (Officer) employees of the Institute through Departmental Promotion**

**Reso 14.2** The Chairman appraised the board about procedure adopted for processing the applications and conducting the interviews for up-gradation of Non-Teaching (Officer) employees of the Institute through Departmental Promotion. The recommendation of the selection committees (in a sealed confidential envelope) was placed on table for consideration.

The sealed envelopes containing the recommendation of selection committees were opened. The board noted the recommendations of the selection committees as under:

Sr. No.	Name & Designation	Current Pay & Grade-Pay	Recommended Pay and Grade-Pay by the Respective Selection Committee
1.	<b>Shri Ravinder Kumar</b> Assistant Registrar Administrative Office Deputed to MHRD, New Delhi	Assistant Registrar (Rs. 15600 - 39100) GP Rs. 5400 (6 <sup>th</sup> CPC) Level 10 (7 <sup>th</sup> CPC)	Assistant Registrar (Rs. 15600 - 39100) GP Rs. 6600 (6 <sup>th</sup> CPC) Level 11 (7 <sup>th</sup> CPC)
2.	<b>Shri Chirag A. Vaghela</b> SAS Officer Physical Education	SAS Officer (Rs. 15600 - 39100) GP Rs. 6000 (6 <sup>th</sup> CPC) Level 10 (7 <sup>th</sup> CPC)	SAS Officer (Rs. 15600 - 39100) GP Rs. 6600 (6 <sup>th</sup> CPC) Level 11 (7 <sup>th</sup> CPC)
3.	<b>Shri Ajay Kumar Sharma</b> Assistant Librarian Central Library	Assistant Librarian (Rs. 15600 - 39100) GP Rs. 6000 (6 <sup>th</sup> CPC) Level 10 (7 <sup>th</sup> CPC)	Assistant Librarian (Rs. 15600 - 39100) GP Rs. 6600 (6 <sup>th</sup> CPC) Level 11 (7 <sup>th</sup> CPC)

*K. D. Yadav*

*"The board resolved to grant the up-gradation as approved above with effect from the date of eligibility of respective employee"*

**14.3 To note the status of Show-Cause Notice issued to Shri Patij Shah**

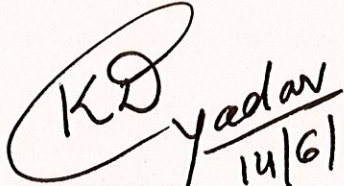
The Director, SVNIT, Surat briefed the board about the show-cause notices issued to Dr. Patij Shah, former In-Charge Dy. Registrar (Account Section) and their subsequent responses received from Dr. Patij Shah. The board discussed the matter at length and found that the responses from Dr. Patij Shah are not satisfactory.

*"Hence, the board unanimously resolved to suspend Dr. Patij Shah by following the guidelines of CCS (CCA) rules." Further BoG of Institute empowered Director of Institute for disciplinary proceeding in case of Dr Patij K Shah actions.*


**14.4 To note the status of clarification sought from Prof. D. P. Vakharia**


**Reso 14.4** The Director, SVNIT, Surat briefed the board about the letter issued to Prof. D. P. Vakharia, former In-Charge Registrar, SVNIT, Surat, for his clarifications related to the lapses observed. Prof. Vakharia requested two-weeks extension for submission of his clarifications. The board discussed the matter at length and resolved to extend the deadline for submission of his clarifications till 10<sup>th</sup> April 2019.

The meeting ended with a vote of thanks to the chair.

  
(Dr. K.D. YADAV)  
Incharge Registrar  
SECRETARY  
BOARD OF GOVERNORS

**की पुष्टि  
CONFIRMED**

  
(Dr. S.R. GANDHI)  
CHAIRMAN  
BOARD OF GOVERNORS

  
अध्यक्ष / CHAIRMAN  
नियामक मंडल  
BOARD OF GOVERNORS  
स. व. रा. प्रौ. सं. सुरत,  
SVNIT, SURAT

**ANNEXURE : 1(a)**

**Item : 33** To ratify the action taken by the Director to grant Sabbatical Leave to Dr. R. V. Rao, Professor in Mechanical Engineering Department to carry out collaborative research, to conduct workshops in optimization Techniques as well as to deliver expert lectures to the students and faculty at BITS Pilani, Dubai campus during the period from 12/06/2017 to 11/06/2018 and Secondment of Indian Faculty to Asian Institute of Technology (AIT), Bangkok, Thailand on deputation during the period from January, 2018 semesters regarding.

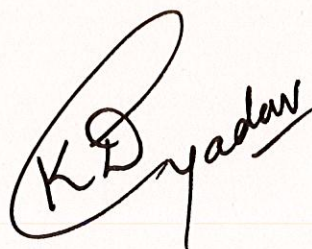
“Resolved to approve the Sabbatical leave as per prevailing practices of the Institute.”

**Item : 34** To consider and approve for the proposal to grant Sabbatical Leave to Dr. Suresh Kumar Kailasa, Assistant Professor in Applied Chemistry Department from 01/07/2017 to 30/06/2018 for Brain Pool Fellowship, funded by the Korean Federation of Science and Technology, Government of South Korea or for Research Professor at Department of Chemistry, Chung-Ang university, South Korea for the period from 01/08/2017 to 31/07/2018 regarding .

**Reso : 34** “Resolved to approve the Sabbatical leave as per prevailing practices of the Institute.”

**Item : 35** To consider and approve for counting of Previous Service at Netaji Subhas Institute of Technology (NSIT), New Delhi for the purpose of pensionary scheme benefits of Dr. S. N. Sharma regarding.

**Reso : 35** The matter was discussed in detail and it was resolved to defer this item.



**ANNEXURE : 1(b)**

- Item : 1** To consider the recommendations of the Selection Committee meetings held from 03/08/2018 to 17/08/2018 for recruitment to the post of Assistant Professors (AGP of Rs. 8000), Associate Professors (AGP of Rs. 9500), & Professors (AGP of Rs. 10500) in various departments of the Institute.

This item was agenda item no. 9 of the 46<sup>th</sup> meeting of the BoG held on October 06, 2018 and the resolution no. 9 adopted at the said BoG meeting is placed at Annexure – 1.1 of the agenda.

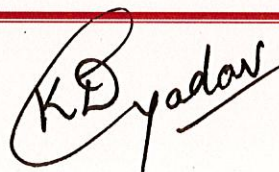
The following points need to be looked in to while taking the decision on this item.

- (a) The advertisement for all these positions mentions the old (6<sup>th</sup>CPC) pay scale. The institute has already implemented the new (7<sup>th</sup> CPC) pay scale vide office order no. E/7<sup>TH</sup> CPC/ FACULTY/MED/1577 dated 01/11/2018. Hence the appointment letter for the new selected candidates should mention about selection in the old (6<sup>th</sup> CPC) which is revised as new (7<sup>th</sup> CPC) scale and pay to be fixed in the respective new (7<sup>th</sup> CPC) for the respective positions.
- (b) Item no. 13 of the 46<sup>th</sup> meeting of the BoG held on October 06, 2018 and the resolution no. 13 adopted at the said BoG meeting is placed at Annexure – 1.2 of the agenda. The candidates affected by this resolution no. 13 of 46<sup>th</sup>BoG meeting and who are recommended by the selection committee and approved by this BoG should temporarily be fixed in the old (6<sup>th</sup> CPC) pay scale which will be revised as per the outcome of the court cases SCA 23242 of 2017, SCA 23303 of 2017 and SCA 1799 of 2018 order as and when it is received.
- (c) Item no. 42 of the 46<sup>th</sup> meeting of the BoG held on October 06, 2018 and the resolution no. 42 adopted at the said BoG meeting is placed at Annexure–1.3 of the agenda. The candidates affected by this resolution no. 42 of the 46<sup>th</sup>BoG meeting and who are recommended by the selection committee and approved by this BoG should temporarily be fixed in the old (6<sup>th</sup> CPC) pay scale which will be revised as per the decision and guide lines received from the MHRD, New Delhi.
- (d) Dr. Prashant Kundu, being beneficiary, was requested to be excused from discussion.

- Reso : 1** Sealed envelopes containing the recommendations of the Selection Committee meetings held from 03/08/2018 to 17/08/2018 for recruitment to the post of Assistant Professors (AGP of Rs. 8000), Associate Professors (AGP of Rs. 9500), & Professors (AGP of Rs. 10500) in various departments of the Institute were opened.

“Resolved to approve the selection of candidates recommended by the Selection Committees as under”.

Sr. No.	Position	No of candidates approved
1.	Assistant Professors (AGP of Rs. 8000)	31
2.	Associate Professors	49
3.	Professors	27



The list of candidates approved is placed at Annexure - R1.

- (a) "Resolved that the appointment letter for the new selected candidates should mention that the selection is in the old (6<sup>th</sup> CPC) which is revised as new (7<sup>th</sup> CPC) scale. Their pay to be fixed in the respective new (7<sup>th</sup> CPC) scale for the respective positions".
- (b) "Resolved that the candidates affected by the resolution no. 13 of 46<sup>th</sup>BoG meeting and who are approved by this BoG should temporarily be fixed in the old(6<sup>th</sup> CPC) pay scale which will be revised as per the outcome of the court cases SCA 23242 of 2017, SCA 23303 of 2017 and SCA 1799 of 2018 order as and when it is received.
- (c) "The candidates who have applied for the post of Assistant Professor (AGP8000) as well as Associate Professor (AGP 9500) and selected for the higher cadre, that is Associate Professor (AGP 9500), shall not be issued a separate appointment order for the lower cadre, that is Assistant Professor (AGP 8000)
- (d) "Resolved that the candidates affected by the resolution no. 42 of the 46<sup>th</sup>BoG meeting and who are approved by this BoG should temporarily be fixed in the old (6<sup>th</sup> CPC) pay scale which will be revised as per the decision and guide lines received from the MHRD, New Delhi".

Institute ensures that the Selection process is in accordance with provisions of Act/ Statutes/ RRs and instructions issued by MHRD from time to time.

**To consider and approve to move to HAG scale of the incumbent Professors of the Institute who are in AGP of Rs. 10000/-.**

**This item was agenda item no. 5 of the 46<sup>th</sup> meeting of the BoG held on October 06, 2018 and the resolution no. 5 adopted at the said BoG meeting is placed at Annexure – 2.1.**

**At present there are 22 Professors at the institute. This number of Professors at the institute will increase by the number of candidates approved for appointment as Professor at this BoG meeting. The BoG is requested to consider 40 % of this revised number of total Professors while considering and approving the candidates for the HAG scale.**

**The recommendation of the review committee providing the list of eligible candidates in the order of preference will be placed in a sealed envelope.**

**Board may review and adopt a suitable resolution.**

- Reso : 2** Members observed that the guidelines provided by NITSER have not been followed while preparing the list of eligible candidates for the post of Professor (HAG Scale). Members suggested that apart from seniority, personals prospects as well as responsibilities assigned by the administration should be decided on the academic merit, scholastic contribution performance. The members also observed that the number of posts for the Professor (HAG Scale) be strictly calculated based on the number of existing Professors in the Institute at the time of calling the applications (i.e. 40 % of 22 = 8.8, rounded to 09).

*"Hence, resolved to review the list of eligible candidates for HAG scale strictly in line with the NITSER guidelines and be placed for consideration before the ensuing meeting of BoG."*

